

# Bubup Wilam Aboriginal Child and Family Centre Inc.

**AGM  
2021/22**





YILBA KALKADUN LARRAKIA IWADJA  
YAWARAWARKA JURI KAANTJU

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# Bubup Wilam's Values



## Our vision

At Bubup Wilam for Early Learning our vision is for:

‘Children who are proud and have a strong Aboriginal identity as their foundation for lifelong learning, health and wellbeing.’

## Our Principles and Values

Our HEARTS philosophy is our guide to the ethical way we work. If people come with understanding of the HEARTS principles and follow this in the way, they work then walking in solidarity can be realized.

“You gotta have heart, all you really need is heart”

Honesty

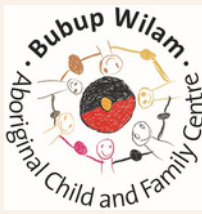
Ethics

Accountability

Relationships

Trust

Solidarity



# Strategic Plan

## 1 Our Purpose

In partnership with families, Bubup Wilam for Early Learning aims to nurture strong proud and deadly kids in a culturally rich and supportive educational environment.

## 2 Our Philosophy

Bubup Wilam meaning 'Children's Place' in the Woi Wurrung language seeks to underpin and strengthen our vision through the philosophy of instilling and strengthening children's strong sense of Aboriginal identity and personal self-esteem as their foundation for lifelong learning, health and wellbeing.

This equates to children, and with the support of their parents and extended family, taking a lead responsibility in owning and developing their play, space, interaction, learning and engagement with others in a confident and supported way. Guided by the teaching staff, we aim to ensure our children at a very early age to begin the journey in reaching their full human potential.

## 3 Our Journey

Bubup Wilam was established by the Aboriginal community and incorporated in 2010 with the aim of developing a new and innovative approach to Aboriginal Early Years, to change the life trajectory for Aboriginal children and their families. Underpinned by the concept of community control and self-determination, the Bubup Wilam Aboriginal Early Learning Centre opened its doors in January 2012. Bubup Wilam is managed, led and controlled by a board of nine Aboriginal people from the wider Aboriginal community and an Aboriginal CEO.

Bubup Wilam is accredited against the Australian Children's Education and Care Quality Authority's (ACECQA) seven (7) National Quality Standards, and 2017 Bubup Wilam was rated by the Australian Government as 'exceeding National Quality Standards' for the exemplary model and best practice.

Bubup Wilam is respected as a Centre for Excellence and has won many awards, including Victorian Employer of the Year 2016 and was one of three finalists in the Australian Training Awards in the Medium Employer's Award for Training category.

In 2018, Bubup Wilam registered as an NDIS provider and ECIS service. Bubup Wilam was the first early childhood service in Victoria, the only Aboriginal early years' service nationally and one of three early childhood services in Australia to achieve this registration. In 2020, Bubup Wilam, successfully achieved accreditation against the National Disability Insurance Scheme (NDIS) practice standards.

Today, Bubup Wilam is a thriving Aboriginal community-controlled organization based in Thomastown. Our approach is based on the understanding that young Aboriginal children and their families need holistic, culturally safe, Aboriginal-led programs to support them to overcome entrenched social disadvantage, to have the opportunity to develop their potential throughout their lives, and to thrive within their communities and the wider world.

# MEET THE BOARD



Tony McCartney  
President  
Wotjobaluk, Nari Nari



Wendy Brabham  
Wergaia Wamba Wamba,  
Nyeri Nyeri, Dhudhuroa



Andrew Gardiner  
Wurundjeri



Elliejean Singh  
Kalkadoon, Olkolo and  
Mabuygiw people of  
Wagedagam



Laura Thompson  
Gundjitmara



Simon Flagg  
Wemba Wemba



Cienan Muir  
Yorta Yorta  
Ngarrindjeri

# President's Report

I would like to acknowledge and thank Fellow Board members and the staff at Bubup Wilam for their continued commitment and hard work to ensure we provide the best services for the families and children. I would like to present my report on behalf of the Board for year ending 2021 - 2022.

The Board meet regularly to govern the organisation and ensuring that we are reaching our goals. We continue to monitor the financial performance to ensure that we are building a sustainable funding model. The Executive staff provide detailed reports on the daily operation of Bubup.

Staff have worked tirelessly throughout this time to ensure that this organisation continues to provide a nurturing and safe environment for our children.

Lisa Thorpe and Angie Zerella have commenced their PhDs for Bubup Wilam. We have reached an agreement with Victoria University on the Cultural Research Management agreement between the researchers and the Board of Management of Bubup, this is to ensure that Aboriginal community is fully informed and has total control of the participation and information that comes from the two PhDs.

We are currently developing our own Registered Training Organisation to best suit the training needs of our staff. Further updates on the progress will be forthcoming soon.

On behalf of the Board, I wish to congratulate the Chief Executive Officer Lisa Thorpe and Worrin Williams Deputy CEO (who commenced in January this year) on their leadership, passion and support to stakeholders, staff, and our families.

I wish to thank our Board members for their commitment and vision to ensure the organisation is governed effectively, which in turn ensures Bubup Wilam can provide an excellent standard of care and best model of practise to the community and a great place to work for staff.

On behalf of the Board, I submit this report to the members.

Regards  
Tony McCartney  
President

# Chief Executive Officer's Report – Lisa Thorpe

## Executive report 2021/22 financial Year

To all the members and the Board of Bubup Wilam thank you for another exciting year. Firstly, I would like to welcome Worrin Williams, Gunnai Gunditjmara, Yorta Yorta and Wiradjuri, as our new Deputy CEO. Worrin will be supporting me over the next few years to complete my PhD. Worrin has fitted in well and has hit the ground running, joining Bubup Wilam's team with a wealth of knowledge spanning across different areas of health and community development, operating systems and a strong basis being a part of Aboriginal Community Control, These all add value to Bubup Wilam.

This year we have struggled/been proactive throughout COVID – 19, developing our own standards of practice, to enhance the educational processes, taking on a health sector approach. Our families are UpToDate and have responded in a positive way, participating in all we ask of them. The staff never skipped a beat and have all been on the ground working through out, providing services to our children under difficult circumstances. Since the start of 2022, Bubup has collected over 4500 Rapid Antigen Test.

### PhDs

Angie Zerella and Lisa Thorpe had commenced their PhDs in August 2020. This year we have completed our Ethics applications and now getting ready for interviews. We are reaching the halfway mark yet there is so much to do. The journey is hard but enjoyable. We will soon have a mid-way report to present to the Board and to interested Community members.

### Closing the Gap Partnership

There has been a shift in the State Governments response to addressing the Closing the Gaps report. There was a process asking organisations to nominate someone to take part in different sections of CTG. Bubup Wilam was successful in nominating Lisa Thorpe for the Early Years Development and Care sector. I'm looking forward to being a part of how the development and decision making process for the distribution of resourcing is allocated to Aboriginal communities and how the Early Years will be addressed in Victoria.

# Chief Executive Officer's Report – Lisa Thorpe

## **End of Year celebration**

Because of COVID we decided to go ahead with our End of Year celebrations at Aunty Alma Gathering Place, as it provided a safe outdoor venue so families were able to attend. We had 20 children complete the 2021 kindergarten year and 4 return for a second year of Bubup Wilam. This was then followed by going out to Fun fields water park. which is a great day for all our past and present children and families to come together to end the year.

## **Connected Beginnings**

This year we were approached to apply for the Connecting Beginnings program, which is funded by Commonwealth Education. We were hesitant at first, but have worked out a way forward to receive the funding directly to Bubup Wilam. This is the first time Bubup Wilam will receive funding that supports the administration and infrastructure of our Organisation and helps cement our programs into the future.

## **Lost staff**

During this financial year we lost five long term long staff who held positions at a management level within Bubup. Although Sad that we have lost the skills and great people, on the other hand, it opens the door for new growth and a stronger Aboriginal workforce leadership. This has enhanced our investment and development of our Aboriginal staff, as they take the next stride in their leadership journey at Bubup Wilam. The Training and Development of our workforce is growing from strength to strength. We currently have five staff members enrolled in the VACCHO Diploma of Leadership and Management Course. The strength of this course is evident in our Administration coordinator Natasha Severi, who is putting into place what she has learnt. . Just want to say thank you to all staff for their commitment during such a challenging year.



# Chief Executive Officer's Report – Lisa Thorpe

## RSM

After losing our accountant in April, we outsourced our financial management to a company named RSM. They're extensive accounting standards have assisted Bubup in maintaining a strong oversight across our accounts. With this move we have also started to develop our Human Resources (HR) and administration systems to deliver effective and streamline services across the organisation. Worrin has been driving this and building a strong Administration team at Bubup. We have also changed our Auditor who will be carrying out our 22/23 financial audit.

## Iftar

Unfortunate due to COVID we had to cancel our Iftar again! After a spike in our own COVID numbers, we didn't want to expose everyone to the risk before the school holidays. The Iftar has been happening for the past 6 years, COVID interrupting us twice now. We look forward to our 2023 Iftar night, I'm sure it will be one to not miss.

## Cost Benefit Analysis – EY

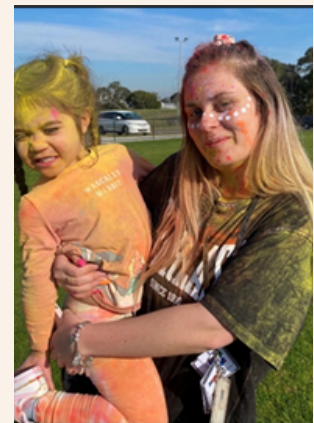
EY developed a Cost Benefit Analysis (CBA) of Bubup Wilam's service offerings to understand the economic impacts, avoided costs, and welfare impacts brought to Bubup Wilam's users. This analysis was based on the provided administrative data and EY's database of economic values and used to measure what we do at Bubup against the Government standard measurements. The process of accessing finances and the final report was a big task, but we have completed this and have some very exciting results.

The efficacy of this service delivery model is clear in the achievement of policy objectives and the economic, social, and wellbeing benefits they bring to Aboriginal children, families, trainees, and staff. Stakeholders consistently detailed the benefits of the "one-stop-shop" nature of Bubup Wilam. This leads to higher levels of user engagement across all services leading to higher benefit realization as users access the full range of services.

# Early Year's Report

## NAIDOC Week 5th – 9th July 2021

NAIDOC Week in 2021 - we did a colour run as well as our annual Bubup Wilam NAIDOC March, which went all the way from Bubup Wilam down to High St, Thomastown, and back! We had lots of families join in and the children, families and staff were loud and proud in displaying their handmade signs, streamers, and banners, and shouting "Always Was, Always Will Be, Aboriginal Land!" or "What do we want? Land rights! When do we want them? Now!" etc.



# Early Year's Report

## Opening of our beautiful new Library 8th July 2021

On July 8th we had our official opening for our new library and extended Board Room, Bunjil's Nest, increased audiovisual and training capability, the sandpit and shade extension, and new outdoor heating and blinds. Tony McCartney, Adam Anthony, and Andrew Gardiner represented the Board, with Andrew Gardiner doing the Welcome to Country and the Taungurung room children doing the Acknowledgement of Country and Flag Raising. Alex Haynes and Sharna Brown from Whittlesea Community Connections, City of Whittlesea Chair Administrator Lydia Wilson, and Gabrielle Williams, Minister for Aboriginal Affairs, were all in attendance.

Our library is used every day by the children for small group experiences, large group experiences, reading, puppet play, etc. It is an exceptionally calming space that everyone loves to be in.



# Early Year's Report

## Bubup Wilam's Online Learning Community 2021

Lockdowns prevented a large number of children from attending Bubup Wilam onsite, so the educators brought the Online Learning Community to life again. Zoom sessions with families at home and the few children who were allowed to be onsite included music and movement, stretching and yoga, dance, art, story/library times and the daily Bubup Wilam Ceremonies of Flag Raising and Acknowledgement of Country.



# Early Year's Report

## Taungurung Children's - End of Year Celebration December 2021

The Taungurung children's End of Year Celebration was held at Dardi Munwurro in Preston, with very excited children, singing by the children and Dave Arden, and a big feed afterwards to celebrate. There was a much-enjoyed video of the Taungurung children talking about their mobs, their favourite thing about Bubup Wilam, and what they wanted to be when they grew up.



# Early Year's Report

## Funfields End of Year Celebration December 2021

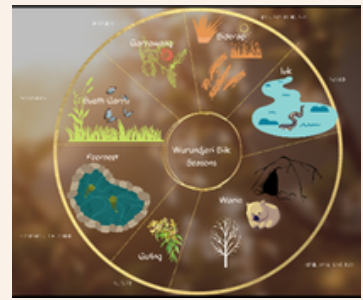
Funfields had a huge turnout with many alumni families turning up as well as current families, children, and staff. We had Koori Father Christmas who was very popular and the children were so excited to see show up to Funfields!



# Early Year's Report

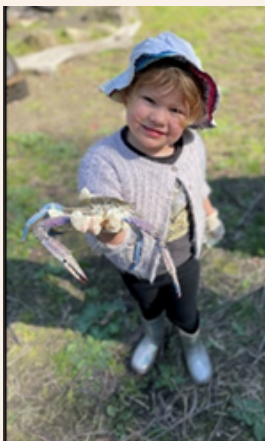
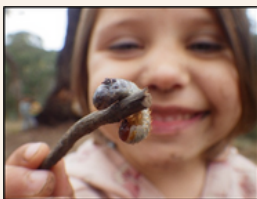
## Exploring Kulin Seasons January to June 2022

All the rooms have been exploring the Kulin seasons, with the Biderap (January to February), Iuk (March), and Warin (April to July) seasons being in the first half of the year.



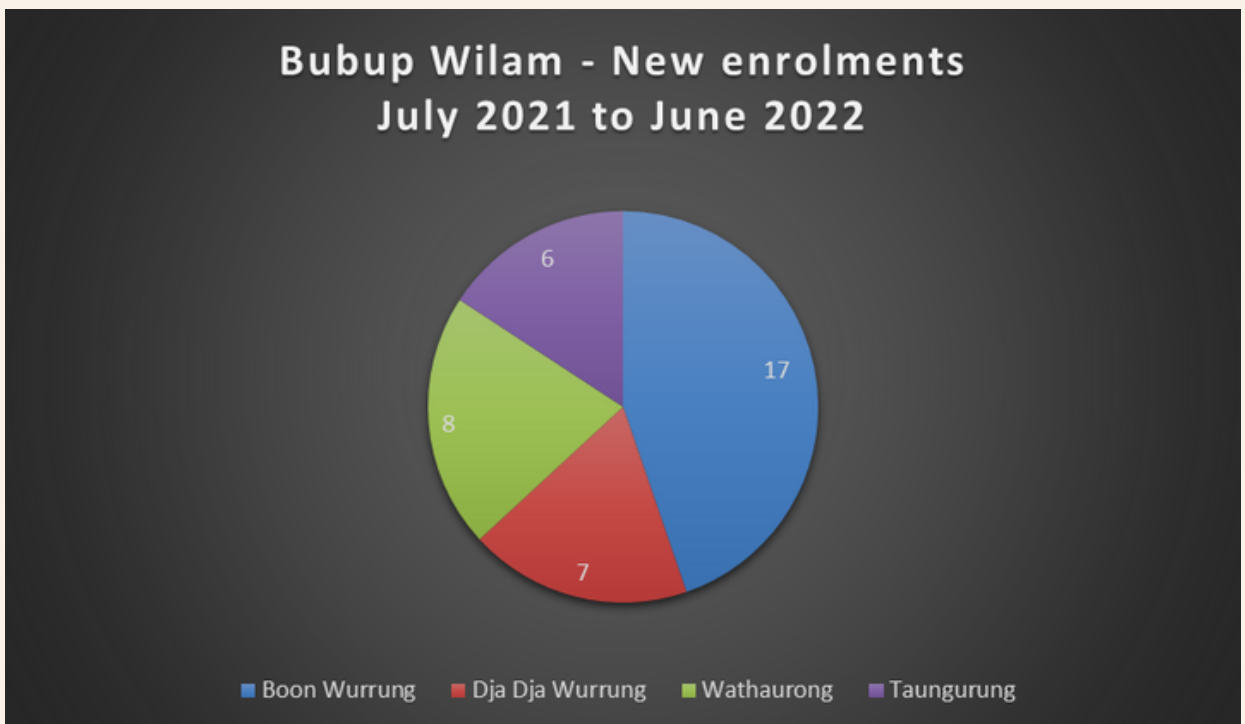
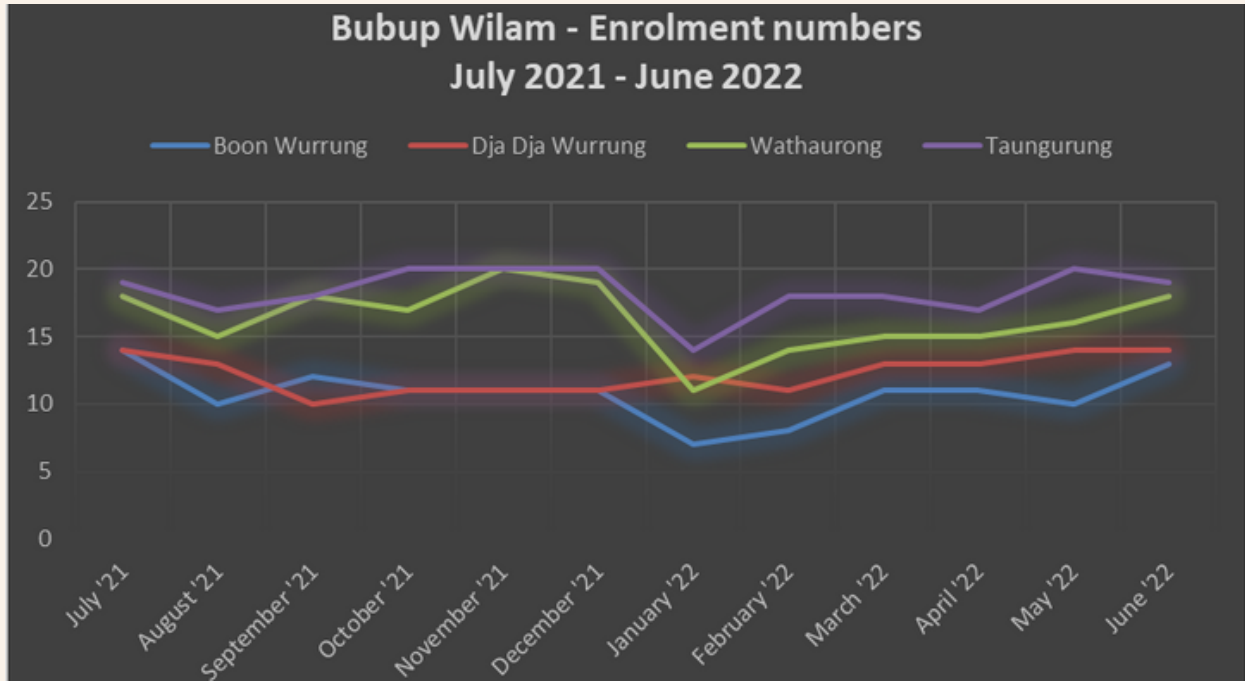
## Connection to Country January to June 2022

Connection to Country has been very busy with lots of cooking, discovery of new bugs and insects, and seeing Bunjils and kangaroos each week. Ricky cooked a variety of different things with the kids, including barrumundi, eel, kangaroo, crocodile, cassava, damper, crab and emu. The children were part of the entire preparation and cooking process with Ricky.



# Early Year's Report

## Bubup Wilam Enrolment Numbers July 2021 to June 2022

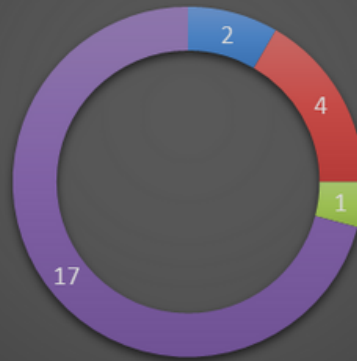




# Early Year's Report

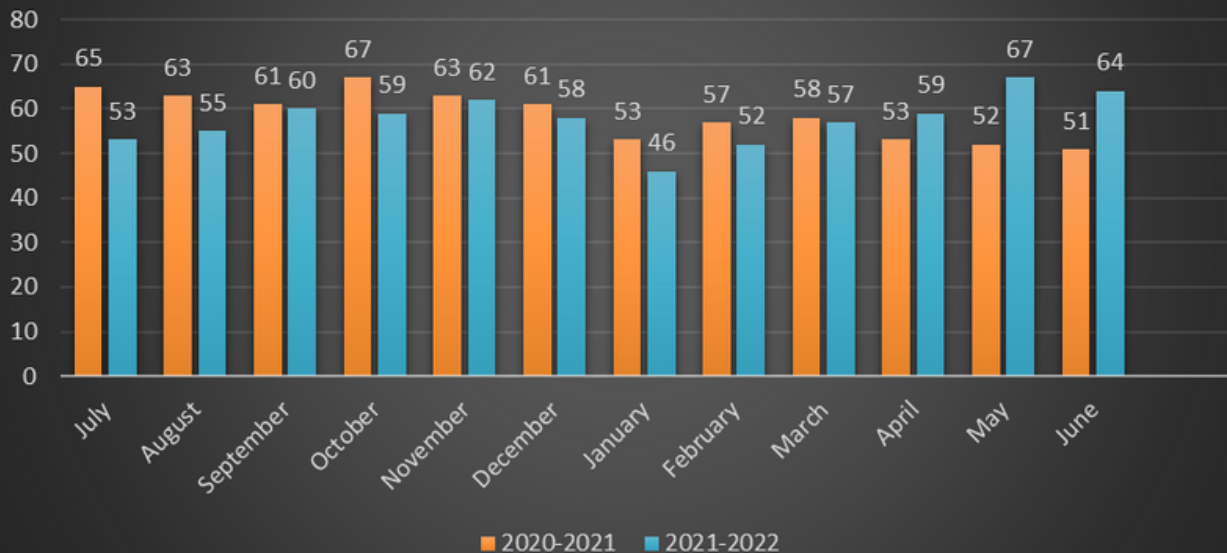
## Bubup Wilam Enrolment Numbers July 2021 to June 2022

Number of children that exited Bubup Wilam  
July 2021 - June 2022



■ Boon Wurrung ■ Dja Dja Wurrung ■ Wathaurong ■ Taungurung (Transitioned to school at end of 2021)

Number of children enrolled  
2020 - 2021 vs 2021 - 2022



# Health and Wellbeing Report

Bubup Wilam is committed to supporting the wellbeing of the community, especially the children and their families. Health, emotional and social wellbeing and education go hand in hand and we are committed across all programs to ensure each child thrives across all areas of their development and to laying the positive and strong foundations for their future thriving and self-determination. This includes wrapping around families to ensure they have all they need to proactively to achieve the very best for themselves and their children.

The Health and Wellbeing program works collaboratively with all the teams at Bubup Wilam to support children and families in the following ways:

**Prevention:** We work alongside the educators in the provision of rich, responsive learning opportunities and enriched learning environments and focussing on strength-based approaches which promote strong voices and self-determination of children and their families. The social and emotional wellbeing program supports families who require advocacy or support in accessing services relating to housing, finance, justice, family violence, child protection and mental health. These wrap around services play a proactive role in ensuring that families receive the supports they need in order to thrive and drive the decisions which impact their lives and the lives of their children.

**Early Identification:** Bubup Wilam offers health checks and speech and language screenings twice a year to all children who attend Bubup Wilam's early learning program. Bubup Wilam is also developing its Maternal Child Health Program. Australian Hearing is also visiting Bubup Wilam each term to offer hearing screenings as part of its HAPEE Ears Program. These screenings play an important role in identifying the strengths of the child and the early identification of any difficulties the child may be experiencing so that appropriate referrals and supports can be put into place to keep encouraging the child's development and participation.

# Health and Wellbeing Report

29 Health Checks with  
additional follow-up

48 Speech &  
Language  
Screenings

25 Hearing Screenings  
with 7 follow up visits

Early Intervention: Using a family centred, strength based approach, the Health and Wellbeing team works closely with the child, family, educators, managers, other service providers to promote positive development and experiences with a focus on ensuring meaningful participation in all parts of their lives. As a team of medical and allied health professionals we are committed to empowering the children and their families to ensure their voices are heard and that their decisions and choices over the factors that influence their lives and their community are heard and respected. Learning to do this begins from birth and we are in an honoured position as educators and therapists to be supporting children as they learn these skills for life.

Across the sector there are difficulties recruiting team members such as Occupational Therapists and Speech Pathologists. To ensure that all our children receive a quality service which meets their needs, we have supported some school aged children in transitioning to external providers of Speech Pathology and Occupational Therapy. An Occupational Therapist from Melbourne City Mission has started visiting Bubup Wilam once a fortnight to provide services to those children with NDIS plans. With the uptake of screenings this year, there has been earlier identification of children in the Boonwurrung and Dja Dja Wurrung Rooms who require some Speech Pathology support.

# Health and Wellbeing Report



In our work at Bubup Wilam, it is apparent the important role that Bubup Wilam plays in the lives of the children and families, both past and present. Many years after their children have transitioned to school, families will reach out to Bubup Wilam for support and advocacy when challenging situations arise. This is testament to the special place that Bubup Wilam holds in the hearts of its families and children and we continue to be grateful and appreciative for the opportunity to be a part of this.

# Transition to School Report

## **Transition to School Program**

Bubup Wilam's Transition to School Program ensures that children have a smooth transition to school, in an environment where they feel safe, secure, and strong and proud of their Aboriginal identity. This involves building and maintaining strong partnerships and relationships with children, families and schools; engaging in regular school visits; regular and consistent communication with families and classroom teachers; and monitoring children's transition, as well as their overall progress at school.

Bubup Wilam's Transition to School program continues to support children and families throughout their transition to school journey. Our 2022 program currently engages with 40 children and 24 primary schools.

## **The Transition to School team**

Our Transition to School program welcomed Tamalee Pisani, a Narungga & Trawlwoolway early childhood teacher, joining Laura Botoulas two days a week. She began working with Bubup Wilam in December 2021. Tamalee is supported by Bubup Wilam's Health and Wellbeing team, as well as several Aboriginal educators who also have strong relationships with the children and families in our program.

The program is overseen by Bubup Wilam's CEO, Lisa Thorpe, and Deputy CEO, Worrin Williams. This team continues to work closely together to ensure that all elements of the programs are being met.

## **School Visits**

Each child who is engaged in the Transition to School Program will receive regular school visits from the Transition to School Coordinator until the end of grade 2. In their prep/foundation year, students will receive a total of four visits (one visit each term). In grade 1, students will receive a school visit in term 1 and term 3. In grade 2, students will receive a school visit in term 2 and term 4.

Bubup Wilam advocates for families and children throughout their transition to school period. When more support is needed, Bubup engages to support families navigate additional services as required, brokering relationships between numerous service providers.

# Transition to School Report

## **Taungurung Room**

The Transition to School program starts from the Boonwurrung room, building strong relationships with children and families. When the children reach the Taungurung room, Bubup introduces the initial beginnings into their foundation year at Primary school. This time is usually spent working in small groups on targeted skills (e.g. fine motor skill development, turn-taking games).

The Transition to School Coordinators have engaged in discussions with families, teachers and educators about school readiness and the possibility of children having a second year of kindergarten (where relevant). Support and advice in picking a school for children has also been provided.

## **Principals Gathering**

Each year, Bubup Wilam host an annual Principals Gathering. This allows the opportunity for the principals to network, to learn more about our Transition to School program, how to support our children and families in the school environment. Feedback from schools continues to be overwhelmingly positive with many schools voicing that they are impressed with the strength of Bubup Wilam's transition program, and that the connection between Bubup Wilam and the families and schools is very affirming and positive.

The gathering for 2022 is scheduled on the 5th of December 2022, a number of Principals will be in attendance across the northern suburbs.

## **Further Support**

Most families and schools have reported a smooth transition to school this year, with some families requiring additional support from Bubup Wilam to advocate for students and provide guidance for families to navigate the school system.

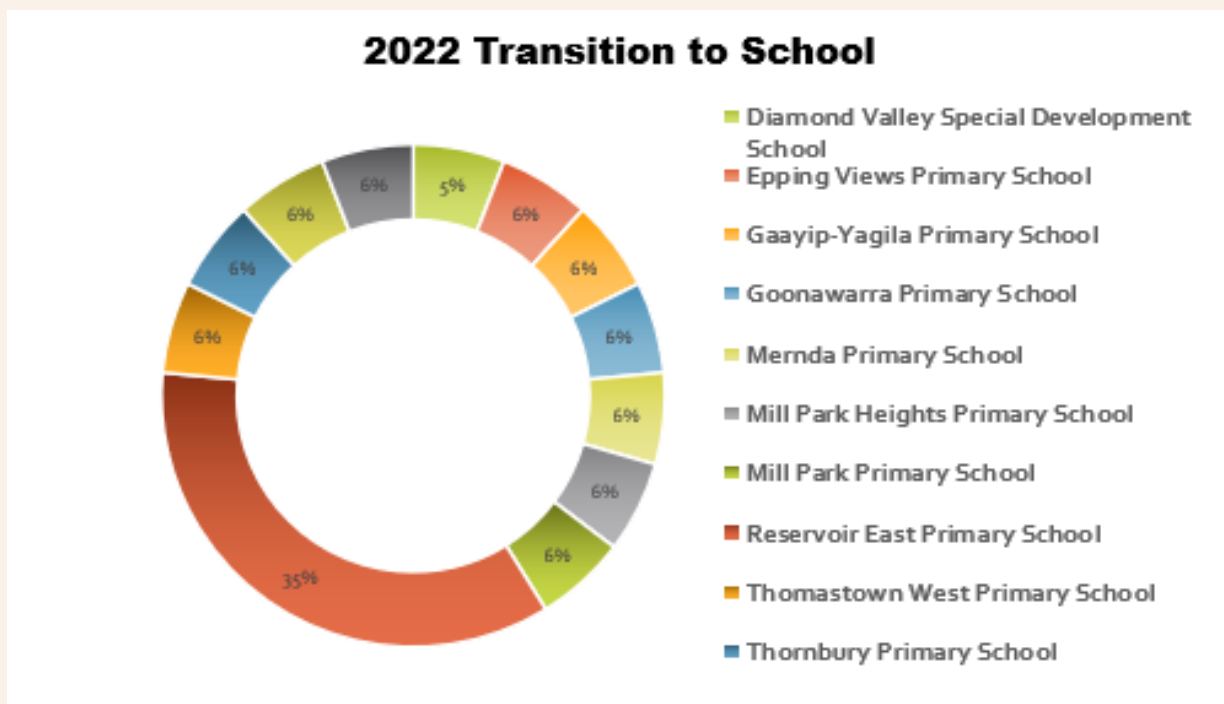
Bubup Wilam is a registered National Disability Insurance Scheme (NDIS) provider of Early Childhood Intervention Services (ECIS). The services provided at Bubup Wilam include Speech Pathology, Occupational Therapy. Counselling services and health checks with the GP are also available through the Health and Wellbeing team.

# Transition to School Report

## Our Children's Stories

During one of the recent orientation sessions at a school, all of the children in the class were engaging in a song of "I wonder what your name is?" The Bubup Wilam children turned the song into "I wonder who your mob is?" and everyone instead went around sharing who their mob was with the rest of the class. Bubup Wilam have supported children to develop a strong sense of identity and they are incredibly proud of, and happy to talk to others about their culture.

There are many other examples of strong and proud Aboriginal identities, where our Bubup children have transitioned to school and requested that their school do Acknowledgement of Country and Flag Raising. Many schools have been open and receptive to these requests and have supported and enabled our children to lead in this. It is exciting to receive this feedback, particularly when the Bubup child is the only Aboriginal student in their school. When the school responds to these requests, it highlights their support and their recognition of the child's Aboriginal identity.



# Transition to School Report

## 2022 Bubup Alumni (F - 6)



- Antonio Park Primary School
- Apollo Parkways Primary School
- Beverage Primary School
- Bundoora Primary School
- Coburg SDS
- Concord School
- Diamond Valley SDS
- Epping Primary School
- Epping Views Primary School
- Findon Primary School
- Gaayip-Yagila Primary School
- Goonawarra Primary School
- Harvest Home Primary School
- Hazel Glen College
- Lalor East Primary School
- Laurimar Primary School
- Maharishi School
- Meadow Glen Primary School
- Mernda Primary School
- Mernda Park PS
- Mill Park Heights Primary School
- Mill Park Primary School
- Mount Ridley College
- Newlands Primary School
- Northern School of Autism
- Pascoe Vale North Primary School
- Parkhill Primary
- Penders Grove Primary School
- Plenty Parklands Primary School



# Workforce Development Report

## 2021/2022 Workforce Development and Training Highlights

### Jul 2021-Jun 2022:

RTO Application: Bubup Wilam have been working on the RTO application, including the set-up of the student and learning management system, aXcelerate, and finalising the financial viability tool, as well as purchasing the resources for the Certificate III in Early Childhood Education and Care, and the Diploma of Early Childhood Education and Care qualification courses. In June 2021, Bubup Wilam are completing the final stages of submitting the application to ASQA.

### Jul 2021-Jun 2022:

Qualifications/Traineeships:

- The current qualification courses have the following number of enrolments 12 Diploma of Early Childhood Education and Care trainees.
- 6 Certificate III in Early Childhood Education and Care trainees and 1 non trainee (7 students in total), plus 2 people enquiring to enrol in July 2022.
- 5 Diploma of Leadership and Management trainees (through VACCHO).
- Also, 2 staff are currently completing their Bachelor of Early Childhood Teaching.
- 2 staff are currently completing their PhD

### Jul 2021-Jun 2022:

ACFE Pre-accredited Courses: The following ACFE pre-accredited courses were delivered:

- 36 enrolments for the “Introduction to understanding Aboriginal perspectives” course.
- 6 enrolments for the “Introduction to Early Childhood Education and Care” course.

# Workforce Development Report

## November 2021

ACFE Registration: Bubup Wilam 2022 Pre-accredited training delivery application approved by ACFE to commence training in 2022.

## December 2021

2021 Graduation: The following trainees graduated:

- 6 Diploma of Early Childhood Education and Care trainees.
- - 2 Cert III in Early Childhood Education and Care trainees.

## May 2022 - June 2022

Training – Child Protection staff Bubup Wilam met with DFFH- Child Protection management on various occasions to discuss Bubup Wilam delivering the “Introduction to understanding Aboriginal Perspectives” course. Bubup Wilam are expected to deliver the training to around 100 child protection staff in October 2022.

# MOBS & MAPS

## Children's Mobs

Wurundjeri Kokatha Kurna Nurranga Living and Learning on Wurundjeri Land Italian, Irish and Scottish Gubbi Gubbi Walpiri Barkinji Gunai/Kurnai Kumai Tautungulung Gundjitmara Gunai Mutti Mutti Yorta Yorta Gungarri Bangerang Wemba Wemba Wakka Wakka Gumbaynggir Dhanghatti Yuin Yamatji Wiradjeri Bibbulman Mitthi Bunjilung Nonngar Latji Latji Weilwan Ngarrindjeri Wiradjuri Darumbal Yuggera Kalkadoon Yugambeh Waka Waka Gunnai Wergia Boon Wurrung Wurundjeri Dja Dja Wurrung Wotjubulik Taungorang Badimaya Bundjalung Jiribaru Arrente Jingili Mudburra Narungga

## Staff Mobs

IArrente Ireland Bangladesh Bundjalung Chinese English French Gunditjmarra Gunnai Indian Italian Japanese Jinibarra Kokatha Djungan Scottish Wiradjuri Yidinji Yorta Yorta England Gunnai/Kuarnai Woiworung Mutti Mutti Dja Dja Wurrung Bindal Wergai Baraparpa Kaurareg South Sudan Punjab

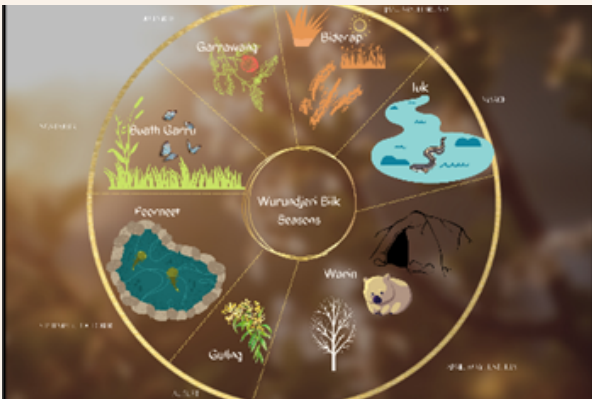
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# Financial Report

BUBUP WILAM ABORIGINAL CHILD AND FAMILY CENTRE INCORPORATED

ABN 78 926 246 721

## STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDING 30<sup>TH</sup> JUNE 2022

	Notes	2022	2021
		\$	\$
Operating Revenue	<u>2</u>	3,362,754	3,046,218
Other Income	<u>2</u>	404,705	369,243
<b>TOTAL OPERATION REVENUE</b>		<b>3,767,459</b>	<b>3,415,461</b>
<b><u>Operating Expenses</u></b>			
Employee Benefits Expenses		3,024,227	2,674,105
Service Delivery Expenses		120,348	67,654
Administrative Expenses		563,816	494,870
Property Occupancy Expenses		68,338	93,185
<b>TOTAL OPERATING EXPENSES</b>		<b>3,776,729</b>	<b>3,329,814</b>
Surplus (Deficit) before income tax		(9,270)	85,647
Income tax expense - the co-operative is exempt from income tax		0	0
Surplus (Deficit) for the year		(9,270)	85,647
Other comprehensive income for the year		0	0
<b>Total comprehensive income attributable to members of the entity</b>		<b>(9,270)</b>	<b>85,647</b>

The above statement should be read in conjunction with the Notes to the Financial Statements

# Financial Report

BUBUP WILAM ABORIGINAL CHILD AND FAMILY CENTRE INCORPORATED

ABN 78 926 246 721

## STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2022

	Retained Earnings	TOTAL
<b>2021</b>		
Balance at start of year	492,566	492,566
Operating Surplus (Deficit) for the year	85,647	85,647
Balance at end of year	578,213	578,213
<b>2022</b>		
Operating Surplus(Deficit) for the year	(9,270)	(9,270)
Balance at end of year	568,943	568,943

The above statement is to be read in conjunction with the accompanying notes of the financial statements



# Financial Report

## BUBUP WILAM ABORIGINAL CHILD AND FAMILY CENTRE INCORPORATED

ABN 78 926 246 721

### STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2022

	Notes	2022 \$	2021 \$
<b>Current Assets</b>			
Cash and Cash Equivalents	4	994,740	1,344,227
Trade Receivables and other receivables	5	24,187	11,350
Other current assets - prepayments		9,738	676
<b>Total Current Assets</b>		<b>1,028,665</b>	<b>1,356,253</b>
<b>Non- Current Assets</b>			
Property, plant and equipment	7	89,673	62,166
<b>Total Non- Current Assets</b>		<b>89,673</b>	<b>62,166</b>
<b>Total Assets</b>		<b>1,118,338</b>	<b>1,418,419</b>
<b>Current Liabilities</b>			
Trade payables and other payables	6	295,745	342,101
Short-term employee provisions	8	158,648	130,000
Other liabilities	9	67,901	324,959
<b>Total Current Liabilities</b>		<b>522,294</b>	<b>807,020</b>
<b>Non-Current Liabilities</b>			
Long-term provision	8	27,101	33,177
<b>Total Non-current liabilities</b>		<b>27,101</b>	<b>33,177</b>
<b>Total Liabilities</b>		<b>549,395</b>	<b>840,206</b>
<b>Net Assets</b>		<b>568,943</b>	<b>578,213</b>
<b>Equity</b>			
Retained earnings		568,943	578,213
<b>Total Equity</b>		<b>568,943</b>	<b>578,213</b>

The above statement should be read in conjunction with the Notes to the Financial Statements

# Financial Report

BUBUP WILAM ABORIGINAL CHILD AND FAMILY CENTRE INCORPORATED

ABN 78 926 246 721

## STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2022

	Notes	2022	2021
		\$	\$
<b>Cash Flow From Operating Activities</b>			
Receipts of Operating Income (Inc GST)		2,353,017	1,892,046
Fees received		1,255,636	1,355,899
Donations and Fundraising		7,296	31,152
Interest Received		5	10
Other Revenue		35,774	59,168
Government Subsidies and Incentives		368,926	310,065
Payments to suppliers and employees (Inc GST)		(4,302,580)	(3,060,754)
<b>Net Cash generated by( used in) Operating Activities</b>	10	<b>(281,926)</b>	<b>587,586</b>
<b>Cash Flow from Investing Activities</b>			
Payment for property, equipment, vehicles and plant		(67,561)	(33,780)
<b>Net Cash generated by( used in) Investing Activities</b>		<b>(67,561)</b>	<b>(33,780)</b>
<b>Net increase/(decrease) in cash held</b>		<b>(349,487)</b>	<b>553,806</b>
<b>Cash Balance at the Beginning of the Year</b>		<b>1,344,227</b>	<b>790,421</b>
<b>Cash Balance at the End of the Year</b>	4	<b>994,740</b>	<b>1,344,227</b>

The statement of cash flows is to be read in conjunction with the notes to the financial statements

# Financial Report

**BUBUP WILAM ABORIGINAL CHILD AND FAMILY CENTRE INCORPORATED**

ABN 78 926 246 721

## STATEMENT BY MEMBERS OF THE BOARD

In the Boards' opinion:

- (a) The financial statements and notes, as set out on pages 1 to 26, satisfy the requirements of the Associations Incorporation Reform Act 2012 and the Australian Charities and Not-for-profits Commission Act 2012.
- (b) The attached financial statements and notes thereto give a true and fair view of the incorporated association's financial position as at the 30<sup>th</sup> June 2022 and of its performance for the financial year ended on that date;and
- (c) There are reasonable grounds to believe that the Association is able to pay its debts as and when they become due and payable.

This declaration is made in accordance with the Associations Incorporation Reform Act 2012 and subsection 60.15(2) of the Australian Charities and Not-for-Profits Commission Regulation 2013.

Date *15<sup>TH</sup> NOVEMBER* 2022



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# Financial Report

**BUBUP WILAM ABORIGINAL CHILD AND FAMILY CENTRE INCORPORATED**

ABN 78 926 246 721

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including deficiencies in internal control that I identify during my audit.

**Name of firm** E Townsend & Co



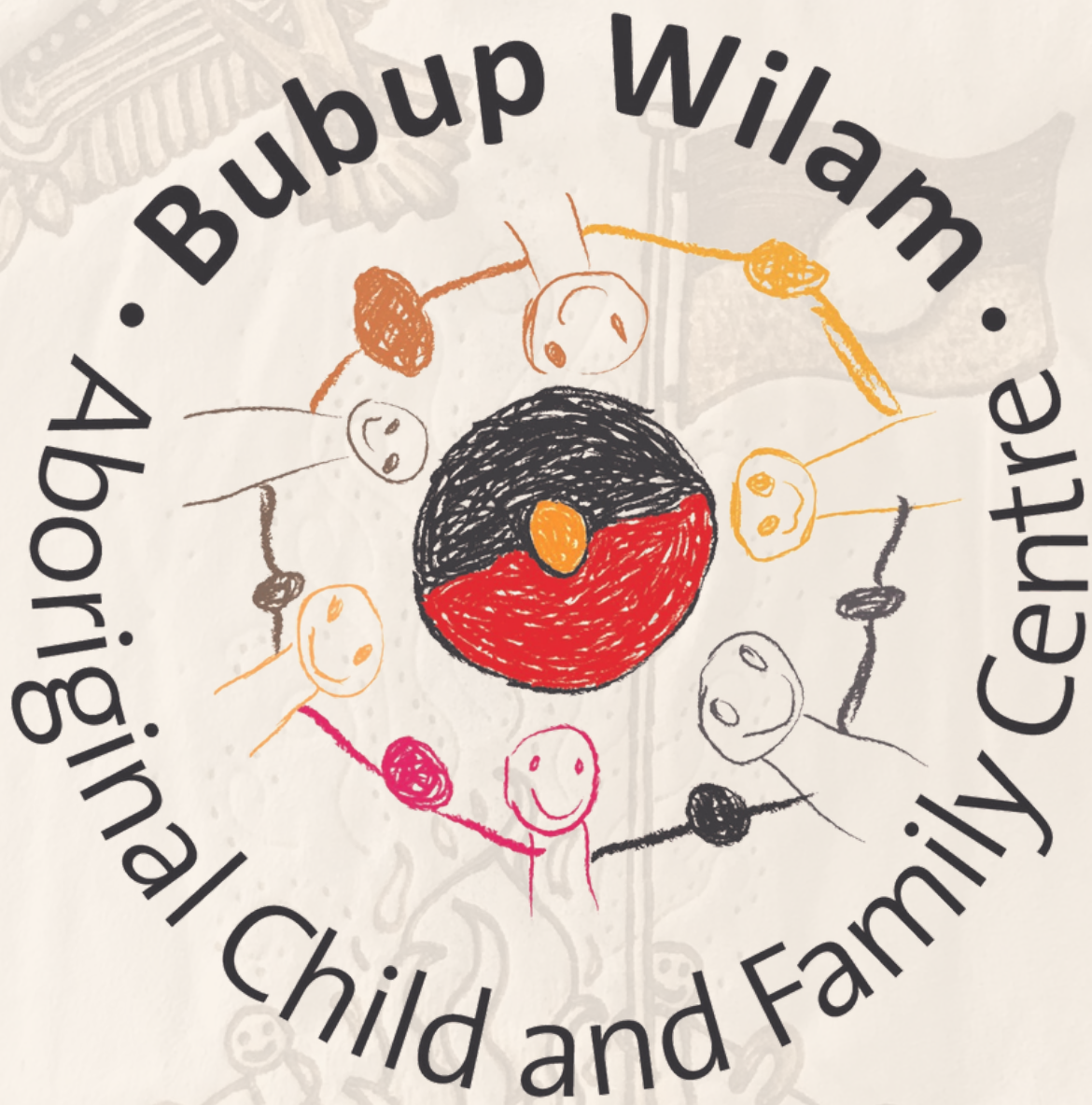
**Name of Auditor** Eric Townsend

**Address** 15 Taylor Street  
Ashburton Vic 3147

**Dated this** 2022

[www.bubupwilam.org.au](http://www.bubupwilam.org.au)

**Bubup Wilam**  
**Aboriginal Child and Family Centre**



**Ph: (03) 8459 4800**

YILBA KALKADUN LARRAKIA IWADJA  
YAWARAWARKA WADJURI KAANTU

# . Bubup Wilam .

## Aboriginal Child and Family Centre

