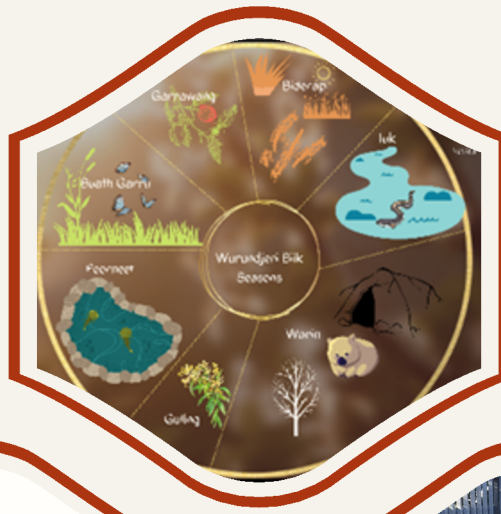


ANNUAL GENERAL MEETING 2022/23



**BUBUP WILAM ABORIGINAL
CHILD AND FAMILY CENTRE INC.**

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ADOPTION OF PREVIOUS AGM MINUTES

**ADOPTION OF AUDITOR FINANCIAL
STATEMENTS**

**APPOINTMENT OF AUDITOR FOR 2023 -
2024**

PRESIDENTS REPORT

CEO REPORT

ACCEPTANCE OF ANNUAL REPORT

ELECTION OF DIRECTORS

GENERAL BUSINESS

CLOSE MEETING

Previous AGM Minutes 2021 - 2022

MS Teams attendance:

Wendy Brabham, Simon Flagg, James Malone (RSM), James Dixon (Auditor)

Onsite:

Tony McCartney, Natasha Severi, Worrin Williams, Helen Archibald, Lisa Thorpe, Cienan Muir, Di Attard

1. Acknowledgement to Country

Tony McCartney gave Acknowledgement to Country and welcomed all AGM members that attended

2. Apologies

Elliejean Singh

3. Adoption of Previous Minutes

Moved: Lisa Thorpe

Seconded: Di Attard

CARRIED

4. Adoption of Financial Statements

James Malone introduced James Dixon (new Auditor). James Dixon went through the financials and discussed the revenue for the financial year.

Moved: Tony McCartney

Seconded: Wendy Brabham

CARRIED

5. Presidents Report

President thanked all staff at Bubup and Board, and members that have stepped down.

President discussed Lisa Thorpe and Angie Zerella have commenced their PhDs for Bubup Wilam and Bubup Wilam are currently developing our own Registered Training Organisation.

President congratulated Lisa Thorpe (CEO) and Worrin Williams (Deputy CEO) who commenced in January of 2022 on their leadership throughout the year.

Moved: Wendy Brabham

Seconded: Di Attard

CARRIED

Previous AGM Minutes 2021 - 2022

6. CEO Report

CEO welcomed Worrin Williams as Bubup Wilam's Deputy CEO and discussed her report which included; COVID-19, Lisa Thorpe and Angie Zerella are reaching the halfway mark of their PhDs, Closing the Gap Partnership, Connected Beginnings, Lost Staff, RSM, Iftar and Cost Benefit Analysis – Early Years.

Moved: Wendy Brabham

Seconded: Natasha Severi

CARRIED

7. Election of Directors

Tony McCartney

Nominated: Wendy Brabham Seconded: Simon Flagg

Tony McCartney accepted

Elliejean Singh

Nominated: Wendy Brabham Seconded: Tony McCartney

Elliejean Singh accepted

Wendy Brabham

Nominated: Elliejean Singh Seconded: Tony McCartney

Wendy Brabham accepted

Simon Flagg

Nominated: Wendy Brabham Seconded: Elliejean

Simon Flagg accepted

Cienan Muir

Nominated: Tony McCartney Seconded: Simon Flagg

Helen Archibald

Nominated: Wendy Brabham Seconded: Simon Flagg

Helen Archibald accepted

Previous AGM Minutes 2021 - 2022

President declared Laura Thompson and Andrew Gardiner have been elected unopposed and one vacancy.

Board Members for 2022 - 2023 are:

Tony McCartney
Wendy Brabham
Elliejean Singh
Laura Thompson
Andrew Gardiner
Helen Archibald
Simon Flagg
Cienan Muir
One vacancy



Financial Report

**BUBUP WILAM ABORIGINAL CHILD AND FAMILY CENTRE
INCORPORATED**
**Statement of Surplus or Deficit and other Comprehensive Income
for the Year Ended 30 June 2023**

	Note	2023 \$	2022 \$
Revenue	2	3,802,921	3,767,459
Accounting, Consultancy and Audit Fees		(342,048)	(25,650)
Administration Expenses		(204,979)	(268,369)
IT Expenses		(229,456)	(249,141)
Depreciation Expense		(36,849)	(40,054)
Employment Expenses		(2,297,375)	(2,976,877)
Insurance Expenses		(76,946)	(46,096)
Other Expenses		(263,608)	(170,542)
Surplus Before Income Tax Expense		<u>351,660</u>	<u>(9,270)</u>
Income tax expense		-	-
Surplus After Income Tax Expense		<u>351,660</u>	<u>(9,270)</u>
Other comprehensive income for the year (net of tax)		-	-
Total Comprehensive Income for the year attributable to the members		<u><u>351,660</u></u>	<u><u>(9,270)</u></u>

The accompanying notes form part of these financial statements.

Financial Report

BUBUP WILAM ABORIGINAL CHILD AND FAMILY CENTRE INCORPORATED

Statement of Financial Position as at 30 June 2023

	Note	2023 \$	2022 \$
Current Assets			
Cash		1,026,361	984,740
Trade Receivables & Other Assets	3	280,584	33,925
Term Deposits		10,000	10,000
Total Current Assets		1,316,945	1,028,665
Non-Current Assets			
Property, Plant and Equipment	4	136,642	89,672
Total Non-Current Assets		136,642	89,672
Total Assets		1,453,587	1,118,337
Current Liabilities			
Trade & Other Payables	5	319,820	363,811
Provisions	6	213,330	158,648
Total Current Liabilities		533,150	522,459
Total Liabilities		533,150	549,560
Net Assets		920,437	568,777
Equity			
Accumulated surplus		920,437	568,777
Total Equity		920,437	568,777

The accompanying notes form part of these financial statements.

Financial Report

BUBUP WILAM ABORIGINAL CHILD AND FAMILY CENTRE INCORPORATED

The Committee's Declaration

The officers of the Committee have determined that the Association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies described in Note 1 to the financial statements.

The officers of the Committee declare that:

- 1 The financial statements and notes are in accordance with the Associations Incorporation Reform Act 2012 and Australian Charities and Not-for-profits Commission Act 2012;
 - a. Comply with Accounting Standards as described in Note 1 to the financial statements; and
 - b. Give a true and fair view of the financial position as at 30 June 2023 and of its performance for the year ended on that date in accordance with the accounting policies described in Note 1 of the financial statements.
- 2 In the officer's opinion, there are reasonable grounds to believe that the Association will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Committee and in accordance with subsection 60.15(2) of the Australian Charities and Not-for-profit Commission Regulations 2022.

Title



Title



Dated:



Financial Report



Independent Audit Report To the Members of Bubup Wilam Aboriginal Child and Family Centre Incorporated (cont'd)

Responsibilities of the Committee for the Financial Report (cont'd)

In preparing the financial report, the Committee are responsible for assessing the ability of the Association to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.

Stannards Accountants and Advisors

James Dickson
Director

Date:

Financial Report



Independent Audit Report

To the Members of Bubup Wilam Aboriginal Child and Family Centre Incorporated

Report on the Audit of the Financial Report

Opinion

We have audited the accompanying financial report, being a special purpose financial report, of Bubup Wilam Aboriginal Child and Family Centre Incorporated, ("the Association"), which comprises the statement of financial position as at 30 June 2023, the statement of surplus or deficit and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended and notes to the financial statements, including a summary of significant accounting policies, and the Committee's declaration.

In our opinion, the accompanying financial report of the Association is in accordance with the *Associations Incorporation Reform Act 2012*, including:

- a. giving a true and fair view of the Association's financial position as at 30 June 2023 and of its financial performance for the year ended on that date in accordance with the accounting policies described in Note 1.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the independence requirements of the *Associations Incorporation Reform Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* ("the Code") that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of Matter – Basis of Accounting

Without modifying our opinion, we draw attention to Note 1 of the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the Committee's financial reporting responsibilities under the *Associations Incorporation Reform Act 2012*. As a result, the financial report may not be suitable for another purpose.

Responsibilities of the Committee for the Financial Report

The Committee of the Association are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Associations Incorporation Reform Act 2012* and for such internal control as the Committee determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Financial Report



**Auditor's Independence Declaration
to the Committee of Bubup Wilam Aboriginal Child and Family Centre Incorporated**

As auditor I declare that, to the best of my knowledge and belief, during the year ended 30 June 2023 there have been:

- no contraventions of the auditor independence requirements as set out in APES 110 Code of Ethics for Professional Accountants in relation to this audit; and
- no contraventions of any applicable code of professional conduct in relation to this audit.

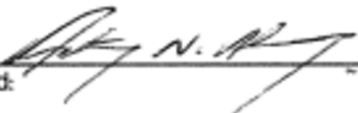
Stannards Accountants & Advisors


James Dickson
Director

Date:

**BUBUP WILAM ABORIGINAL CHILD AND FAMILY CENTRE
INCORPORATED**
Committee's Report (cont'd)

Signed in accordance with a resolution of the Committee:


Dated: _____


Dated: _____

President's Report

President's Report 2022/23 Financial Year

I would like to present my report on behalf of the Board for year ending 2022 – 2023 and to acknowledge and thank fellow Board members and the staff at Bubup Wilam for their continued hard work and commitment to ensure that we provide the best services for our families and children.

The Executive staff provide detailed reports on the daily operation of Bubup. Staff have worked tirelessly throughout this time to ensure that this organisation continues to provide a nurturing and safe environment for our children.

During this financial year Bubup Wilam celebrated NAIDOC week, which families and children engaged in. Bubup Wilam had a cleansing ceremony and a morning tea, children participated in banner making, followed by a Bubup NAIDOC march around the oval behind TRAC with the children, families and staff.

A highlight that families and children really enjoyed during NAIDOC week, was attending the 'Bubup Ball'.

The children dressed up for the ball, sat down together on one big table for lunch and had fun taking photos with their friends and families at the photo booth and there was a lot of dancing.

Bubup Wilam also celebrated our 10 year Anniversary Dinner at San Remo Ballroom in October 2022 with approximately 300 guests that attended on the night.

President's Report

President's Report 2022/23 Financial Year

End of Year Celebration occurred on the 15 December 2022. We had 18 children graduate from the 4 year old room and 10 Bubup employees graduate; 1 employee completed Leadership Management Diploma, 3 employees completed their Early Childhood Education and Care Cert III and 6 employees completed their Early Childhood Education and Care Diploma.

Bubup Wilam continued the tradition by celebrating the end of the year at Funfields with families, staff, alumni families and friends; 365 people attended, which did not include the children under 100cm that enter free. In March 2023 a 'Special Persons Day' was held at Bubup Wilam to kick off the year, bringing families and community together and to connect.

I wish to thank our Board members for their commitment and vision to ensure the organisation is governed effectively, which in turn ensures Bubup Wilam can provide an excellent standard of care and best model of practise to the community and a great place to work for our staff.

On behalf of the Board, I wish to congratulate the Chief Executive Officer Lisa Thorpe for the great leadership, passion and support she provides to stakeholders, staff, and our families and on behalf of the Board, I submit this report to the members.

Regards
Tony McCartney
President

Executive Officer's Report

CEO Report 2022/23 Financial Year

Welcome to our AGM for the 2022 - 2023 financial year and apologies for the lateness, but it's been a big year for changes.

On the 1st February 2023, Bubup Wilam had our 10 year anniversary at Main Street, Thomastown. Our achievements over the past 10 years are exceptional.

We have been punching above our weight and have developed into a specialist service for our Aboriginal children and families, ensuring that they have access to every educational opportunity available, through an Aboriginal community led and controlled service. We celebrated this achievement with a Gala Dinner at the San Remo Ballroom in Carlton.

Our favorite grandfathers of Bubup; Kutcha Edwards and Dave Arden entertained everyone with their beautiful music. Over 300 guests had attended that was made up of current and past families, Aboriginal community members and supporters who we have worked with. A great time was had by everyone.

We have been nominated for the National NAIDOC education Award to be announced on July 23. Regardless of the outcome, it is a great measurement of our work when one of our families nominated us for this Award. We are very thankful for this recognition.

During this year we had the departure of our accountant, it has taken a while to get back on track. We have outsourced and reviewed our accountancy/pay roll, and our HR processes. This is a long and drawn-out process.

In November 2022, Bubup Wilam put in a nomination to the State Government to be the sector representative for Early Childhood Development on the Closing the GAP Partnership forum. This is the first time Bubup Wilam has sat at the table and been seen as the representative for Early Years development.

This has already started to be an interesting journey of government maneuvering and decision making, for a small organisation to sit in this arena and participate at this level is going to be hard, but a necessary step in the future development of our sector.

Executive Officer's Report

Two PhDs being conducted at Bubup

The Bubup Wilam Approach: Privileging Community Control as a way forward for Aboriginal Early Years. - Lisa G Thorpe

Paving the way to de-colonising Aboriginal Early Years: The Bubup Wilam Approach - Angie Zerella

These PhDs are owned and controlled by Bubup Wilam, who the cultural authority on our projects. Both PhDs are at different stages; Angie's will be due for completion by August 2024 and mine is scheduled to be completed in November 2025. Both are about Bubup.

Lisa's PhD is about the philosophy of Aboriginal community control and how this played out in an early years setting. Angie's is about the working mechanisms on the ground, within the Early Years regulations, and how our families have responded. With the inclusive wrap around services that we offer to all our families, we were given an exceeding rating from ACECQA this year, which enables us to apply for a Centre of Excellence, we are awaiting the outcome of this recognition.

The research projects will document the journey through different lenses. It has been an exciting and intense journey, many roadblocks along the way, but still on track to complete. Angie and I will have all the honors of PhDs but the information and ownership belong with Bubup, we have used academic structures to develop Bubup to reach their full potential. It is still an uphill battle for us to be recognised and acknowledged for the groundbreaking work we have achieved on the ground.

YOORROOK Round Table

<https://yoorrookforjustice.org.au/wp-content/uploads/2023/08/Yoorrook-for-justice-report.pdf>

Bubup Wilam, Berrimba and Yappera all gave evidence at the Yoorrook round table hearing 2023 as part of the Commission's hearings on Child Protection and Criminal Justice systems. This was a great opportunity to speak about the struggles we all have as Early Years services when dealing with the Governmental institutions, we all had similar stories of frustration and unjust situations with our families who were caught up in the systems. If you would like to read the report, the website address is above.

Executive Officer's Report

Outsourcing of Accounts and HR

Due to our finance person resigning in April 2022. We have had to outsource our Finances and built up our HR processes through an outside agency. We are back on track and working to bring everything back into Bubup in the future.

Connected Beginnings

During this year we became a Connected Beginnings Backbone site for Whittlesea, this is a new program from the Commonwealth, and we are working through the processes of how this will work at Bubup.

Child Protection Training

In October 2022 we had 130 Child Protection workers from the North East Metropolitan attend our Racism Awareness Training. This ran over 5 weeks with 20 people at each session. It was a very successful training course, ranging from the leadership in the DFFH to the workers on the ground dealing with our people. We had their full attention for two days, only one person could not attend the full session due to illness. The Child Protection workers learnt a lot of new information hearing their knowledge gaps about the history of this country and how we as Aboriginal people are treated, they have never heard before, this confirmed why we have difficulties with the Child Protection workforce. This has created a stronger working relationship with the Child Protection department, it's just difficult to keep up with the changing workforce.

It's been a successful year. We are finally growing as an organisation and discovering new and exciting ways to stay relevant to our families.

Looking forward to the future.

CEO
Lisa Thorpe

Early Year's Report

NAIDOC Week 3 - 10 July 2022

Families were invited to attend a morning tea and did banner making, followed by a Bubup NAIDOC march around the oval behind TRAC



NAIDOC Week - Children's Bubup Ball

Bubup children had a Bubup Ball during NAIDOC week. The children loved dressing up in their best clothes, entered Bubup on the red carpet, had lunch together and had fun taking photo's with their family and friends at the photo booth.



Early Year's Report

End of Year Celebration (4YO) 15th December 2022

18 Bubup children graduated from our 4YO room and are looking forward to transitioning into their first year of Primary School



FUNFIELDS End Of Year Celebration 20 December 2022

Bubup Wilam invited our current and alumni families to join staff to celebrate the end of 2022 at FunFields. 365 people had attended,, which did not include children under 100cm that entered free.

Special Person's Day 21st March 2023

Bubup Wilam hosted a Special Person's Day. Our Bubup children's special persons in their lives attended and celebrated with us with a cleansing ceremony and morning tea. It was deadly seeing everyone; grandparents, aunties, uncles, cousins, carer's and parents engage with each and connect by having a yarn and sharing stories about their mobs and who their family is.



Early Year's Report

IFTAR April 2023

Bubup Wilam hosted an Iftar event with Islamic Council Victoria. This is an annual event we do with the Islamic Community and each year the number of guests grows. The painting below was done by an alumni family and artist Noel Rotamah and gifted to the Islamic Community of Victoria. .



May & June 2023 - Swimming Program

Dja Dja Wurrung children (3YO) participated in a 8 week program - Learn to Swim at the Thomastown Aquatic Centre.

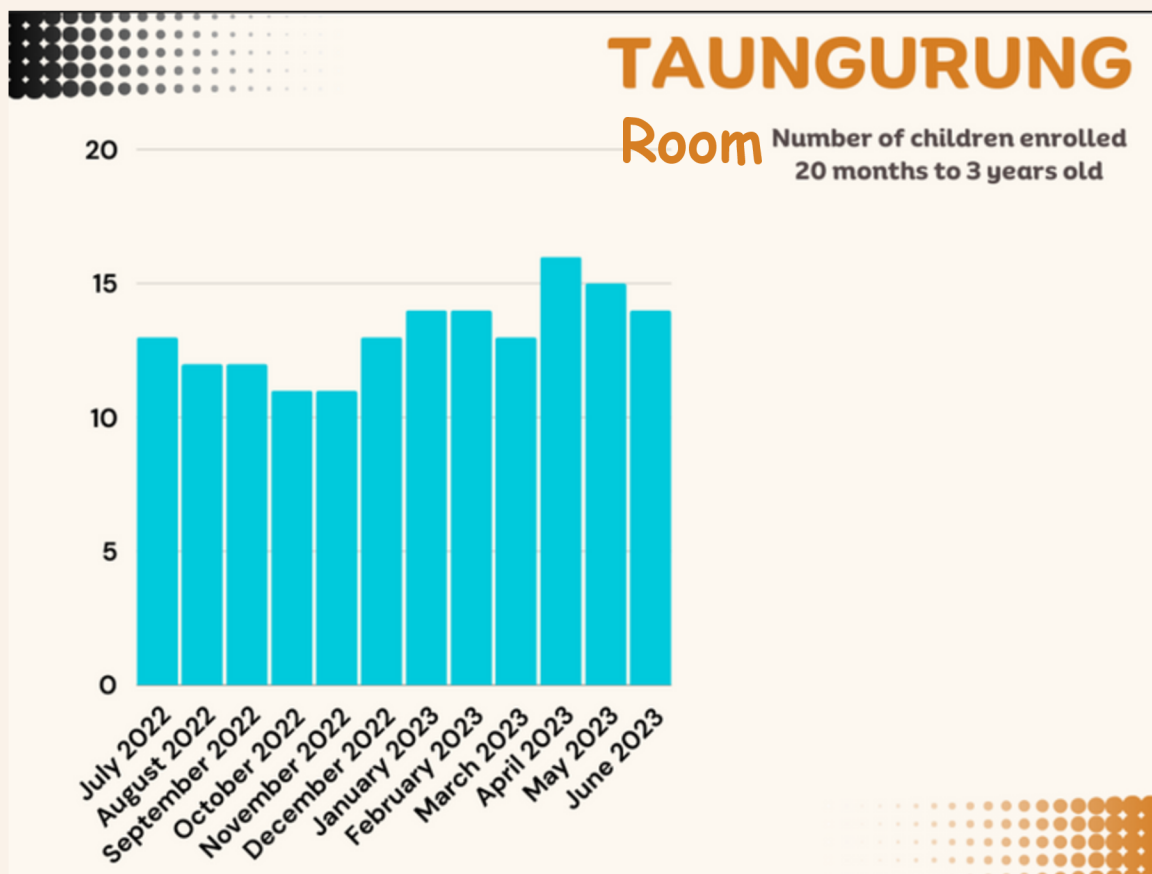
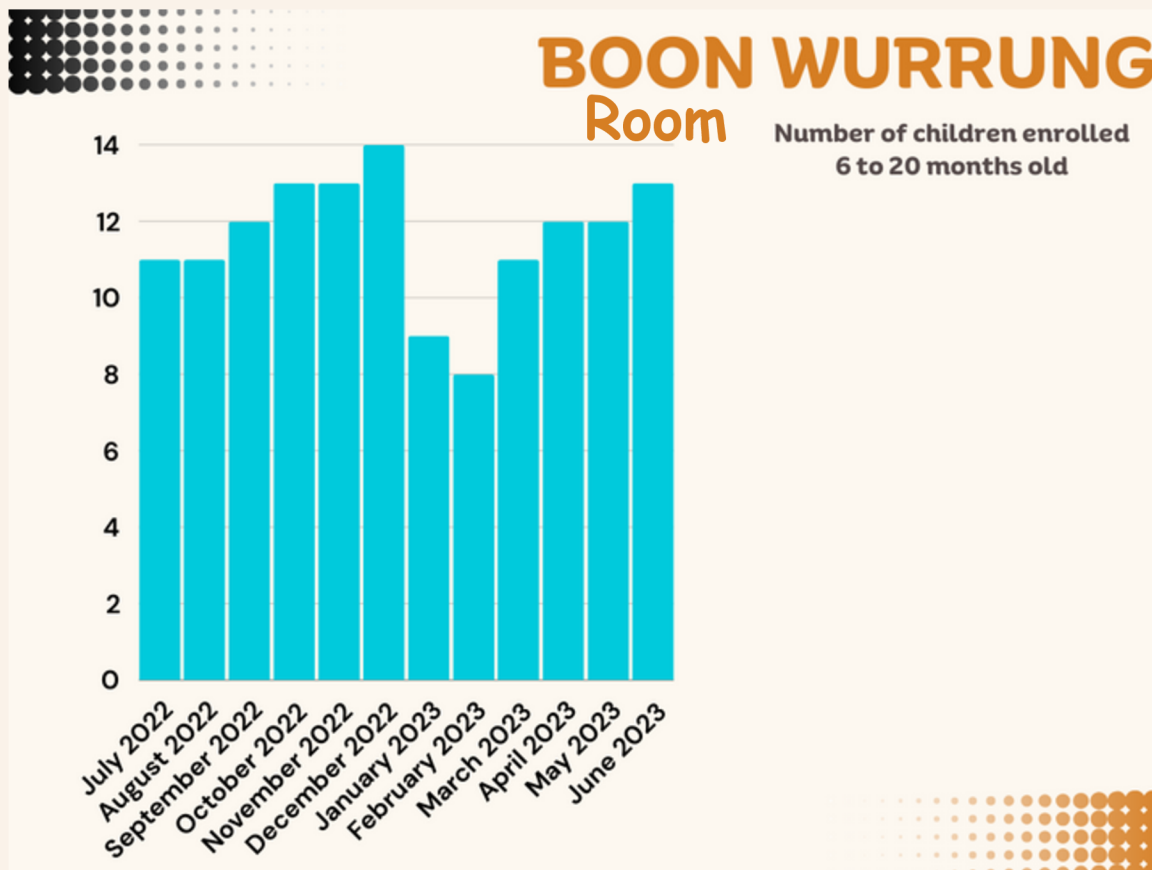
This enabled the children to learn about safety around water and learnt the basics of swimming such as; kicking their legs, floating, blowing bubbles and how to be safe in the water.

Some children were a little afraid, but overcome their fear by lesson 3.



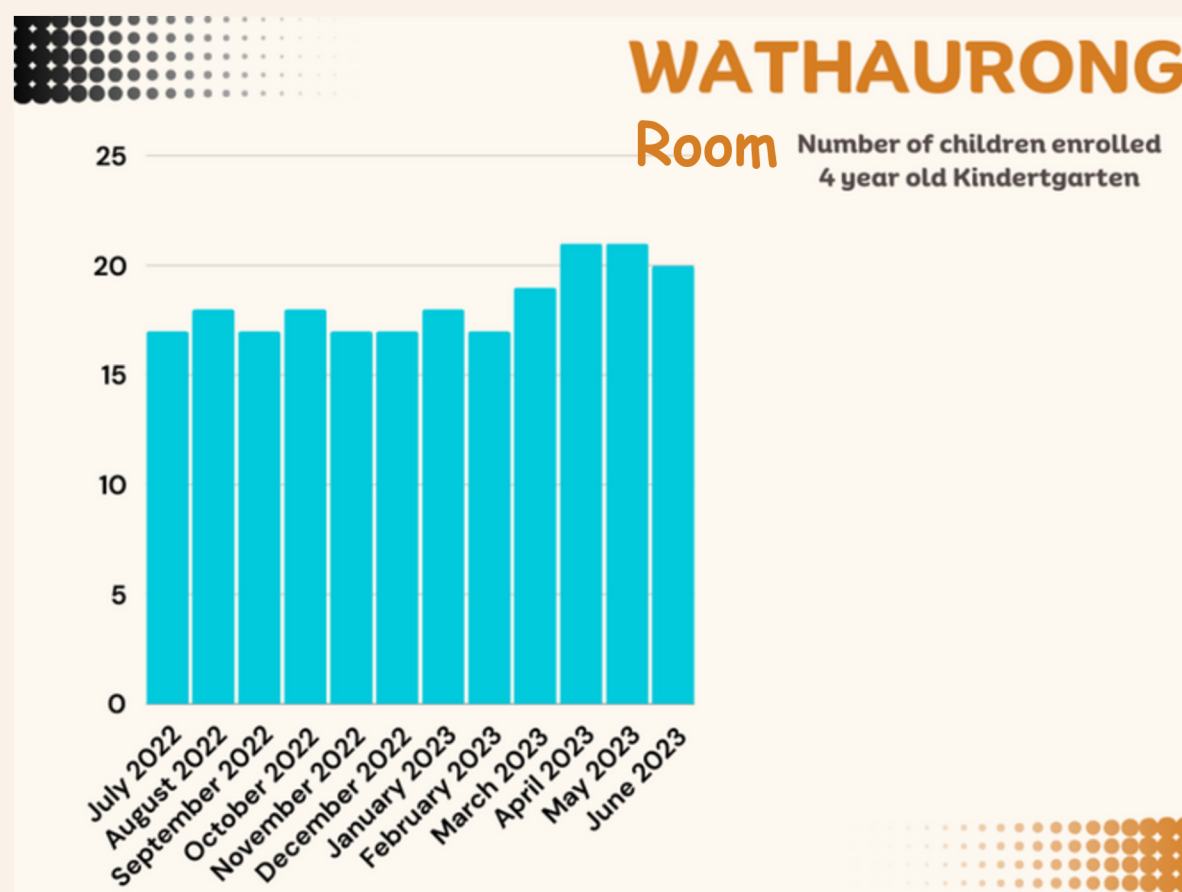
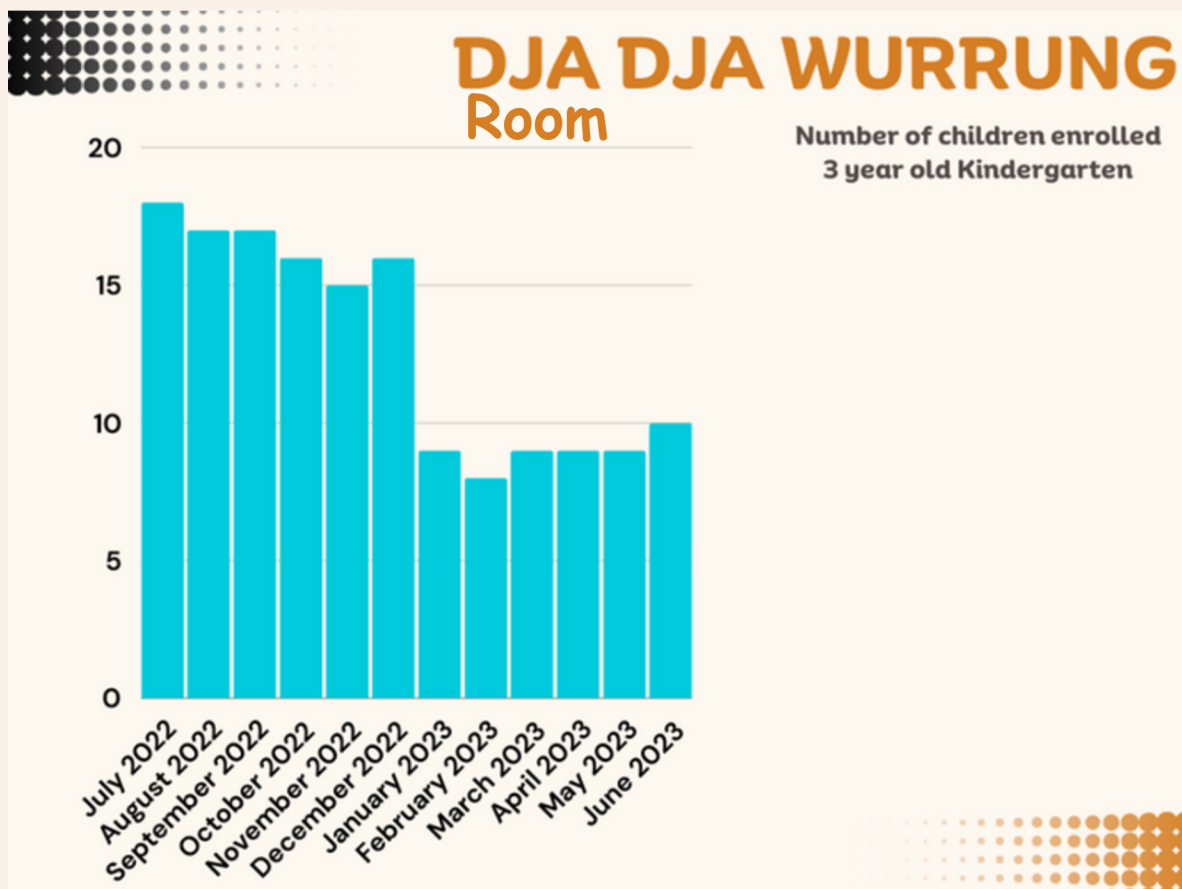
Early Year's Report

Bubup Wilam Enrolment Numbers July 2022 to June 2023



Early Year's Report

Bubup Wilam Enrolment Numbers July 2022 to June 2023



Health and Wellbeing Report

BUBUP WILAM ABORIGINAL CHILD AND FAMILY CENTRE Health and Wellbeing Program

Bubup Wilam Aboriginal Child and Family Centre is committed to facilitating the learning and development of lifelong skills for the children that attend the service.

We recognise that each child's holistic health, including psychological, spiritual and emotional wellbeing) underpins their educational outcomes. It is also recognised that integral to children's development is the health and psychological, spiritual and emotional wellbeing of their families and broader community.

The holistic nature of Bubup Wilam means that families are naturally supported and empowered by all the staff working at Bubup Wilam. This includes the Early Years Education Program, the Transition Program, the Health and Wellbeing Program and the Board and Management. Bubup Wilam teams work collaboratively and in unison to wrap around children and families to build strong families and communities who can advocate for themselves and their children. The focus is on the strengths of the child and the family.

Bubup Wilam also works in strong partnerships with VACCHO and the Victorian Aboriginal Health Service.

Integral to the work of Bubup Wilam is addressing the health and developmental needs of children and their families using a strength based approach and focusing on prevention and early intervention through the provision of Child Health Checks.

Bubup Wilam provides wrap around supports to children and families with the focus on empowering families to advocate for themselves and their children as they move through any significant challenges they face.

Proactive, responsive formal and informal supports with a focus on prevention are provided to families in the areas of: housing, finance, employment, legal and justice matters, family violence, child protection, mental health.

Bubup Wilam continues its commitment to prevention and early intervention through the provision of Health Checks, Hearing Assessments (through HAPEE Ears) and Speech and Language Screenings.

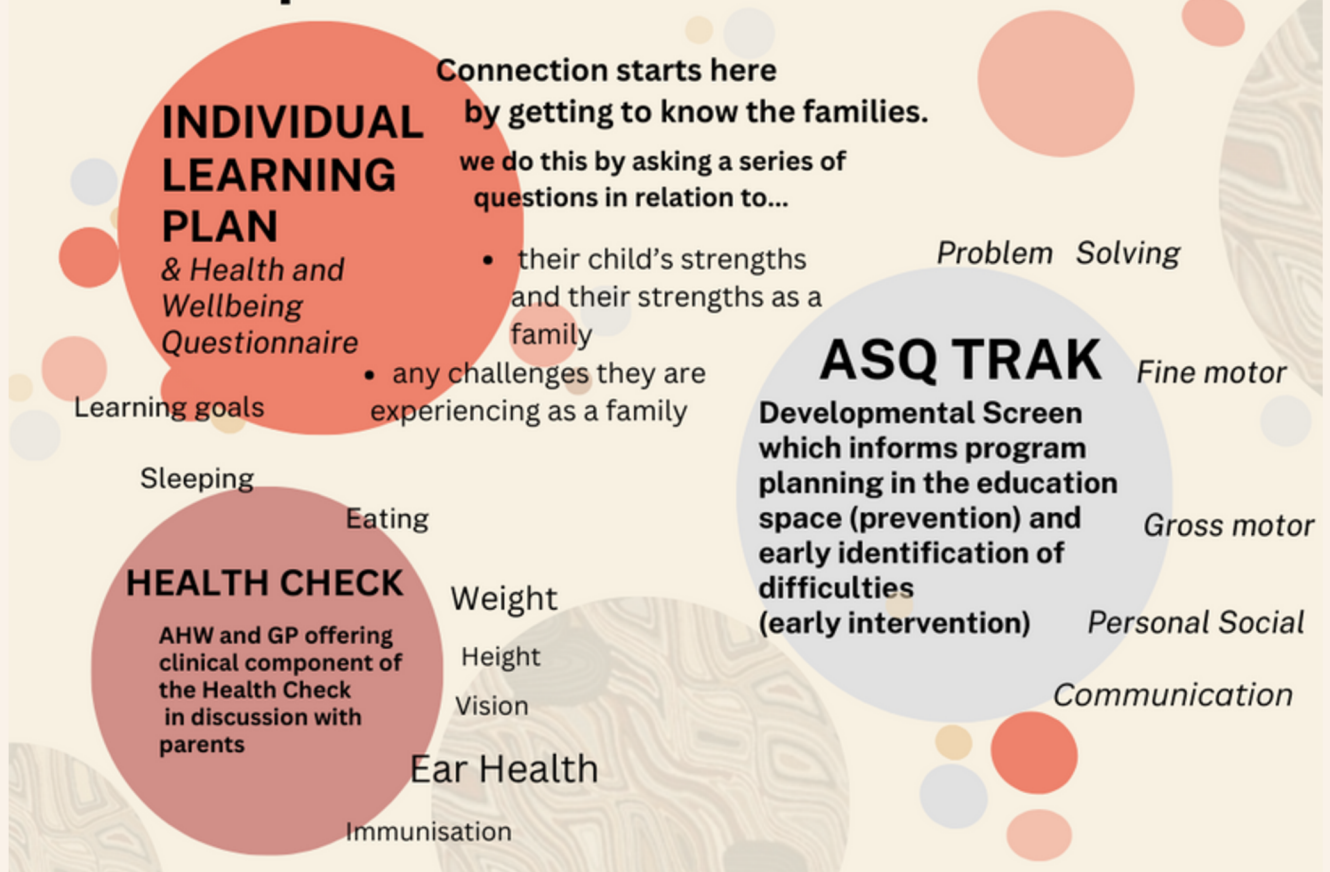
Ongoing support is provided to children and families through the provision of ongoing speech pathology intervention and access to counselling and social and emotional wellbeing supports.

With the provision of these supports, children have access to assessments and treatments in a timely manner and are avoiding long waits for services through external providers such as community health.

Health and Wellbeing Report



Bubup Wilam Child Health Checks

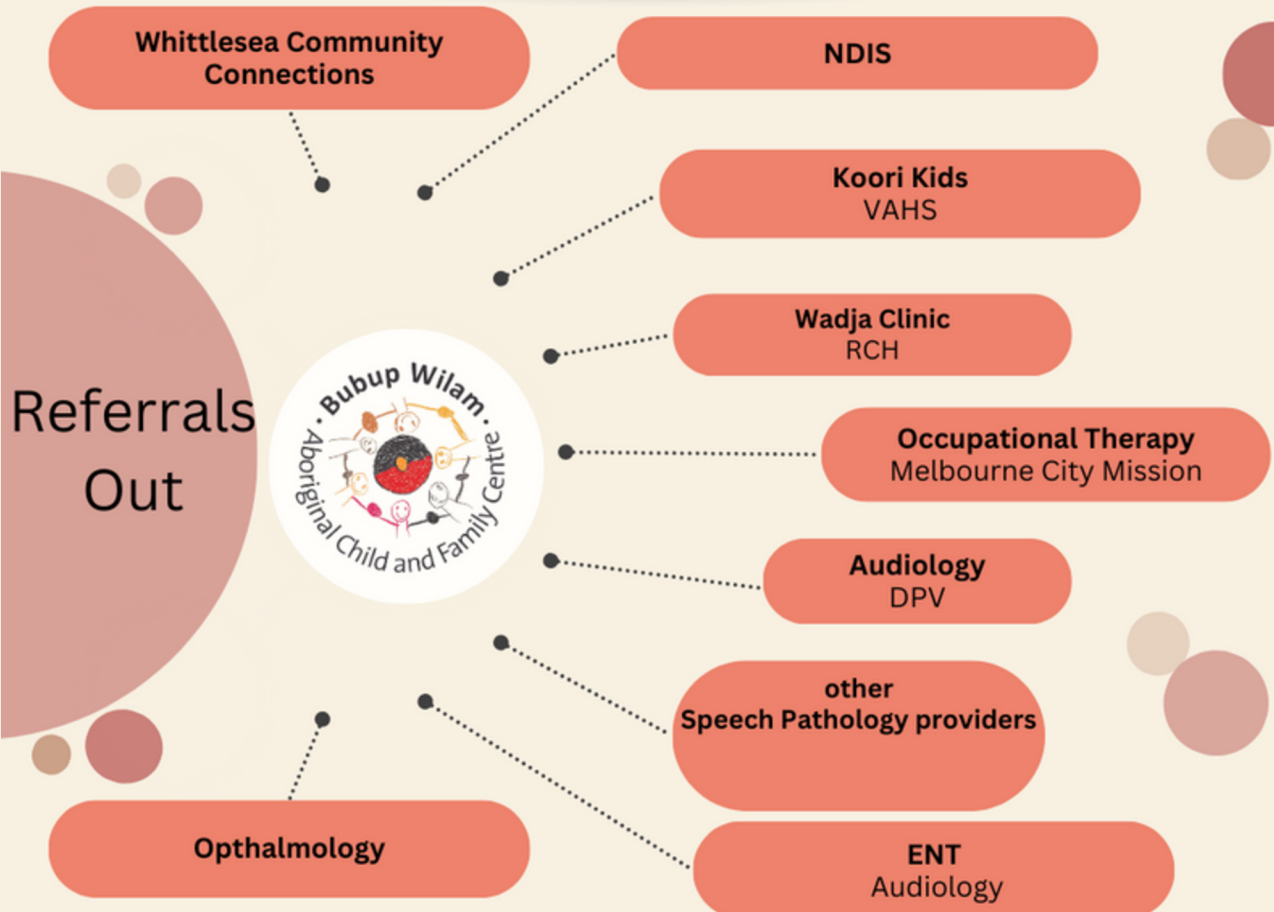


Health and Wellbeing Report

Bubup Wilam Health and Wellbeing

2022-2023

- 32 Health Checks
- 24 Hearing Screenings
- 4 identified as requiring grommets
- 18 Speech and Language Screenings
- 8 children identified as requiring Speech Pathology follow-up
- 36 children received Speech Pathology (including 8 school aged children)
- 6 children and families accessing counselling services
- 16 children with NDIS plans
- 6 referred to Melbourne City Mission for OT supports through NDIS



Bubup Wilam's Values



Our vision

At Bubup Wilam for Early Learning our vision is for:

‘Children who are proud and have a strong Aboriginal identity as their foundation for lifelong learning, health and wellbeing.’

Our Principles and Values

Our HEARTS philosophy is our guide to the ethical way we work. If people come with understanding of the HEARTS principles and follow this in the way, they work then walking in solidarity can be realized.

“You gotta have heart, all you really need is heart”

Honesty

Ethics

Accountability

Relationships

Trust

Solidarity



Strategic Plan

1 Our Purpose

In partnership with families, Bubup Wilam for Early Learning aims to nurture strong proud and deadly kids in a culturally rich and supportive educational environment.

2 Our Philosophy

Bubup Wilam meaning 'Children's Place' in the Woi Wurrung language seeks to underpin and strengthen our vision through the philosophy of instilling and strengthening children's strong sense of Aboriginal identity and personal self-esteem as their foundation for lifelong learning, health and wellbeing.

This equates to children, and with the support of their parents and extended family, taking a lead responsibility in owning and developing their play, space, interaction, learning and engagement with others in a confident and supported way. Guided by the teaching staff, we aim to ensure our children at a very early age to begin the journey in reaching their full human potential.

3 Our Journey

Bubup Wilam was established by the Aboriginal community and incorporated in 2010 with the aim of developing a new and innovative approach to Aboriginal Early Years, to change the life trajectory for Aboriginal children and their families. Underpinned by the concept of community control and self-determination, the Bubup Wilam Aboriginal Early Learning Centre opened its doors in January 2012. Bubup Wilam is managed, led and controlled by a board of nine Aboriginal people from the wider Aboriginal community and an Aboriginal CEO.

Bubup Wilam is accredited against the Australian Children's Education and Care Quality Authority's (ACECQA) seven (7) National Quality Standards, and 2017 Bubup Wilam was rated by the Australian Government as 'exceeding National Quality Standards' for the exemplary model and best practice.

Bubup Wilam is respected as a Centre for Excellence and has won many awards, including Victorian Employer of the Year 2016 and was one of three finalists in the Australian Training Awards in the Medium Employer's Award for Training category.

In 2018, Bubup Wilam registered as an NDIS provider and ECIS service. Bubup Wilam was the first early childhood service in Victoria, the only Aboriginal early years' service nationally and one of three early childhood services in Australia to achieve this registration. In 2020, Bubup Wilam, successfully achieved accreditation against the National Disability Insurance Scheme (NDIS) practice standards.

Today, Bubup Wilam is a thriving Aboriginal community-controlled organization based in Thomastown. Our approach is based on the understanding that young Aboriginal children and their families need holistic, culturally safe, Aboriginal-led programs to support them to overcome entrenched social disadvantage, to have the opportunity to develop their potential throughout their lives, and to thrive within their communities and the wider world.

MEET THE BOARD



**Tony
McCartney**
President

Wotjobaluk, Nari Nari



**Cienan
Muir**

Yorta Yorta, Ngarrindjeri



**Andrew
Gardiner**

Wurundjeri



**Elliejean
Singh**

Kalkadoon, Olkolo and Mabuygiw
people of Wagedagam



**Wendy
Brabham**

Wergaia Wamba Wamba,
Nyeri Nyeri, Dhudhuroa



**Helen
Archibald**

Yorta-Yorta/Bangerang,
Gumbaynggirr, Muslim



**Paul
Stewart**

Taungurung

Mobs & Maps

Children's Mobs

Yorta Yorta Gunditjmara Mutthi Gunai Kurnai
Wiradjuri Wurundjeri Tubba-Gah Wemba Wemba
Bangerang Gunnai Boon Wurrung Mutti Mutti
Kurna Kokatha Narungga Ngarrindjeri Badimaya
Boon Wurrung Wamba Wamba Wirangu Arabena
Wergia Taungurung Gunnai/Kurnai Ngarigo
Dhungatti Badimia Yued Latji Latji Noogah
Gunai Kurnai Ngarrinderi Barkindji Gunggari
Dja Dja Wurrung Kamilaroi Dunghutti
Monaro Whadjek Yamatji

Board & Staff Mobs

Gunditjmara Yorta-Yorta Kuku Djungan
Yidinji (Wallabarra) Kauorareg Scottish Indian
Gunditjmara Mutti Mutti Torres Strait Islander
Wiradjuri South Sudanese Gunai Bangladeshi
Dja Dja Wurrung Chinese Vietnamese Malaysian
Yorta-Yorta Japanese Punjabi Italian Gunai/Kunnai
Cook Island Darug Wemba Wemba Woiworung
Kooma Kunja Macedonian Slovenian Bangerang
Wailwan Samoa Apia English Irish Kirri
Ngarrindjeri Gumbaynggir Dhunghutti Nyeri Nyeri
Dhudhura Wotjobaluk Nari Nari Kalkadoon Olkola
Mabuygiw Wagadagum Taungurung Wurundjeri

Highlight Photo's



**WILDLIFE
INCURSION
MAY 2023**



Highlight Photo's



EARLY YEARS ACTIVITIES



Highlight Photo's



EARLY YEARS ACTIVITIES



Highlight Photo's

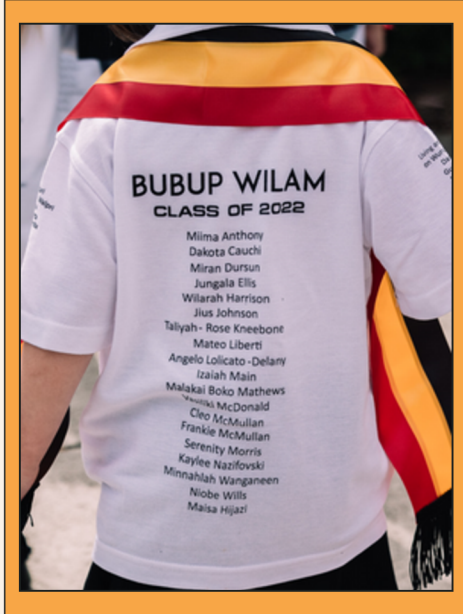


**NAIDOC WEEK
2022**



Highlight Photo's

End of Year Celebration (4YO) 2022



Highlight Photo's



End of Year Celebration (4YO) 2022



Highlight Photo's



End of Year Celebration (4YO) 2022



Highlight Photo's

Bubup Wilam and ICV IFTAR
April 2023



ANNUAL REPORT

2022 - 2023

